

## The Team Building Challenge

- ◆ Understand the importance of setting and communicating a clear vision
- ◆ Design conditions for effective communication between team members
- ◆ Improve processes and create a climate which fosters innovation and creative thinking
- ◆ Develop mutual co-operation and team work including working to team strengths
- ◆ Challenge your team to take its performance to the next level through experiential learning.

### South West Victoria – Team Building Challenge

Improving team performance through applying the practices of highly effective teams

<b>Date:</b>	<b>Thursday 25 May 2017</b>
<b>Time:</b>	<b>8.45am – 4.15pm</b>
<b>Venue:</b>	<b>Lady Bay Resort 2 Pertobe Road, Warrnambool</b>
<b>Attendance:</b>	<b>Board, Executive, Management and Front Line Teams</b>
<b>Contact:</b>	<b>Richard Zerbe Ph: 0448 505 885 Email: <a href="mailto:executiveofficer@communitysouthwest.com">executiveofficer@communitysouthwest.com</a></b>

## **Presenters:**

### **Gavan Cooper**



A former solicitor, trained mediator and workplace investigator, Gavan has held various specialist Employee Relations and HR Consulting roles with nationally and internationally respected organisations including Deacons Lawyers, ANZ and The University of Melbourne.

He has also previously managed the People, Culture and Strategy function at South West Credit whilst also growing his own successful consulting business supporting predominantly small to medium sized organisations in the South West with their HR needs.

In addition to his strong technical expertise in interpreting and applying industrial instruments and relevant legislation, Gavan has particular expertise in the areas of conflict resolution and mediation, workplace investigations and case management and is particularly passionate about working with managers to improve workplace culture and their people management skills.

### **Catriona Hardiman**



A specialist HR professional with 12 years experience across manufacturing, community service and VET industries, Catriona consults to SMEs on a range of HR strategies and is an experienced trainer/assessor specializing in HRM and Management disciplines. Prior to commencing her own successful Human Resource and Business Advisory business, Catriona was Senior HR Manager for an ASX listed regional manufacturing business and prior to this also managed the HR and OD functions of a privately owned community services organisation. As a board member for a local disability employment organisation, Catriona is committed to supporting her

Catriona consults to SMEs on a large range of HR and people related functions and issues, with particular passions for supporting businesses to achieve their objectives via sound people management and organisational development processes.

Gavan and Catriona have developed a reputation for delivering high quality training that engages and entertains their audiences whilst delivering results. For more information about either Gavan or Catriona or their business, visit: <http://www.cooperhardiman.com.au/>

Join Gavan and Catriona for a very engaging and compelling workshop presentation, which provides a lasting impact for teams in your organisation.

**Thursday 25<sup>th</sup> May 2017, Lady Bay Resort, 2 Pertobe Road, Warrnambool**

**8.45 am Registration & Coffee**

**9.00 am Workshop Commences**

**4.15 pm Workshop Concludes**

Morning Tea, Lunch & Afternoon Tea provided.

# Is your team ready for The Team Building Challenge?

Do you want to learn more about your team and what you can do to take it's performance to the next level? Then the Team's Challenge is for you!

Community Southwest is pleased to offer you the opportunity to enrol in a day-long team building experience with a difference.

Cooper Hardiman Pty Ltd is a local Human Resources Consultancy business with extensive experience in building and designing targeted training solutions, including the delivery of various programs to enhance the performance of work teams.

In this fun and interactive workshop, participating teams will be set a variety of competitive challenges designed to illustrate and reinforce behaviours that are associated with highly effective teams. Participants will then be challenged to consider how the principles might relate back to their day-to-day work practices. The day will culminate in the final "Mystery Challenge" enabling each team to put their collective creativity, problem solving and communication skills to the test!

## Team enrolment:

- Suitable for Board, Executive, Management and Front Line Teams
- Organisations will need to register teams of no less than three people
- Organisations are encouraged to register as many teams as appropriate
- Can't get a team of three together? Don't worry; you will be allocated a team on the day.

## Inclusions:

- Facilitation and delivery by skilled practitioners
- Team Welcome Pack with resources required for activities for the day
- Take home workbook for all participants

## Learning Outcomes:

Participants will gain the following learning outcomes:

- Understand the importance of setting and communicating a clear vision for the team and how to maximise the likelihood that it will be executed.
- How to create the conditions for effective communication between team members;
- Improving processes, overcoming change inertia and creating a climate which fosters innovation and creative thinking;
- Mutual co-operation and team work including working to team strengths.

Challenge yourself...Challenge your colleagues...Challenge other organisations. Is your team ready for the Team Building Challenge?



All information contained in this flyer is correct at the time of sending, but may be subject to change.

Bookings:

**Yes! Please register me for the Team Building Challenge**

All registrants receive a free Team Welcome Pack and Workbook

**Community Southwest Inc. ABN 11 621 726 202**

**Tax Invoice/Registration Details:**

Name/s & Position/s: \_\_\_\_\_  
\_\_\_\_\_

Organisation: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_ Mobile: \_\_\_\_\_

I enclose payment of \$\_\_\_\_\_ for \_\_\_\_\_ people. Payment details as follows:

**\$195 (GST incl.) per person**

**Yes, please register me for (complete the following details)**

Date	Venue	No. of People
Thursday 25 May 2017	Lady Bay Resort 2 Pertobe Road Warrnambool	

Cheque payable to: Community Southwest

OR charge my Credit Card:  Master Card  VISA

Card # \_\_\_\_\_ Expiry \_\_\_\_/\_\_\_\_/\_\_\_\_

Cardholder Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Or Direct Credit to - Account Name: Community South West BSB Number: 803 073  
Account Number: 100022438 (Please include first Initial & Surname in Account Description)

**Email, fax or mail your completed details with payment to:**  
[executiveofficer@communitysouthwest.com](mailto:executiveofficer@communitysouthwest.com) or Fax 03 5561 8805 or  
Mail to Community Southwest Inc, 210 Timor Street, Warrnambool 3280