



## **Inclusive Leadership Training: *Turning good intentions into meaningful change***

### **For CEOs, Board Members, Executives & Senior Management**

This workshop is for leadership and executive teams of organisations that have a new or existing focus on diversity and inclusion.

Many organisations are now implementing diversity and inclusion strategies, but without the support and drive of your people leaders – success is unlikely.

#### **Three on line workshops enables participants to:**

- ◆ Reflect on what creates inclusion
- ◆ Identify behaviours and actions which may be unintentionally excluding people
- ◆ Discuss in safe, supportive spaces and engage in difficult conversations
- ◆ Be a key part of the change you want to see
- ◆ Become inclusive leaders by learning the impact of identity
- ◆ Acquire the ability to recognise barriers
- ◆ Develop the tools to be true allies and advocates in their workplaces

## **Dr Bree Gorman Inclusive Leadership Training**

**Date:** Wednesday 6 April 2022 – Module 1  
Wednesday 27 April 2022 – Module 2  
Wednesday 11 May 2022 – Module 3

**Time:** 9.00am – 10.30am

**Venue:** On Line

**Attendance:** CEOs, Board Members, Executives and Senior Management

**Contact:** Richard Zerbe  
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Email: [executiveofficer@communitysouthwest.com](mailto:executiveofficer@communitysouthwest.com)

**Presenter: Dr Bree Gorman**



Bree Gorman has worked as a Diversity and Inclusion consultant to a variety of businesses across many industries.

Bree brings practical business skills to Diversity and Inclusion ensuring that accountability structures, governance, leadership and behaviour all align to create inclusion.

Increasing diversity and inclusion in the workplace is a strength and Bree's understanding of recruitment practices, policies and drivers make this happen.

Bree also has lived experience of diversity and is a parent, scientist, researcher and leader.

Bree Gorman is interested in creating sustainable, meaningful change. Having clear, measurable and achievable diversity and inclusion objectives and actions is important for all businesses.

We believe in equal opportunities for all, we centre intersectionality, and we are also acutely aware of the need to ensure the diversity and inclusion strategies we suggest support you to achieve your business objectives. Because prioritising diversity and inclusion is the right thing to do and the smart thing to do.

Bree Gorman consulting has worked with companies across a wide variety of sectors delivering diversity and inclusion strategies, policy reviews, research projects, inclusion audits and diversity and inclusion training. Bree applies their business acumen, research skills and knowledge translation capabilities to the work of diversity and inclusion, developing solutions and providing advice that is practical, achievable and backed by a deep understanding of the barriers to equality that exist within our workplaces.

The Inclusive Leadership training has three modules where participants are presented with case studies, activities and best practice. Participants share stories and identify actual and perceived barriers to inclusion in their workplaces. This program is delivered via Zoom in three 1.5 hour sessions.

Inclusive Leadership Training comprises the following three modules:

**1. Identity awareness:**

- a. Participants reflect on their own identities and the identities of those around them They are encouraged to consider the impact identity has on our working lives and the career opportunities we have access to

**2. Identifying systemic barriers and biases in decision making processes:**

- a. Participants learn about unconscious and conscious biases and how we can mitigate the impact of them by changing systems and processes.

**3. Leading with diversity and becoming advocates for change**

- a. This module focusses on creating active bystanders and allies. Participants leave empowered and confident to become key drivers of your diversity and inclusion strategy.

Join Dr Bree Gorman for three practical, challenging and dynamic workshops that provide lasting impacts on diversity and inclusion.

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**Venue:** **On Line (Live Captions Available)**



All information contained in this flyer is correct at the time of sending, but may be subject to change.

**Bookings: Yes! Please register me for Dr Bree Gorman’s Inclusive Leadership Training**

**Community Southwest Inc. ABN 11 621 726 202**

**Tax Invoice/Registration Details:**

Name/s & Position/s: \_\_\_\_\_

Organisation: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_ Mobile: \_\_\_\_\_

I enclose payment of \$\_\_\_\_\_ for \_\_\_\_\_ people. Payment details as follows:

**\$198 (GST incl.) per person**

**Yes, please register me for (complete the following details)**

Location	Dates	No. of People
On Line	9.00 – 10.30am for three Wednesdays: 6 April, 27 April & 11 May 2022	

Direct Credit to - Account Name: Community South West BSB Number: 803 073  
Account Number: 100022438(Please include first Initial & Surname in Account Description)

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OR Charge my Credit Card:  Master Card  VISA

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**Email, fax or mail your completed details with payment to:**

[executiveofficer@communitysouthwest.com](mailto:executiveofficer@communitysouthwest.com) or Fax 03 5561 8805 or  
Mail to Community Southwest Inc, 210 Timor Street, Warrnambool 3280